

## ICBE-EMF Conflict of Interest Statement

**Purpose:** Disclosure of potential conflicts of interest. Conflicts of interest are not necessarily disqualifying but must be appropriately managed. A conflict of interest in research exists when the individual has interests in the outcome of the research that may lead to a personal advantage and that might therefore in actuality or appearance, compromise the integrity of the research.

### Terms:

- **Conflicted Industry Organization (“CIO”):** Any commercial firm, public utility, or trade association that is engaged in the manufacture, distribution, sales or service of devices or facilities that transmit or emit electromagnetic fields. This includes any legal entity that warrants therapeutic treatments for Electromagnetic Hypersensitivity (EHS).
- **\*Relationship:** A relationship with a CIO may include, but is not limited to, employment, consulting, expert witness testimony for the plaintiff or the industry, honoraria, speaker fees, funding, sale of therapeutic treatments for EMF, sale of EMF protection devices, having an investment or other financial interest in a CIO, or offering expert testimony on behalf of a CIO.

*\*If you are unsure whether a situation is a “Relationship” with a CIO, err on the side of caution and disclose it. We recognize that each situation can be unique and will carefully assess to determine whether we feel a specific disclosure creates a conflict.*

**Applicable Period:** Past four (4) years.

### Conflict Disclosure (check where appropriate):

- ☒ I (or my spouse/partner/immediate or extended family member), have no Relationship with a Conflicted Industry Organization.
- ☐ I (or my spouse/partner/immediate or extended family member), want to report additional information about activities or new interests that could possibly be perceived by others as a COI.
- ☐ I (or my spouse/partner/immediate or extended family member), have the following Relationship(s) with a Conflicted Industry Organization:

### Disclosures:

If I engage in new activities or interests, I will notify the ICBE-EMF Ethics Officer and complete a new COI statement to report these changes accordingly.



INTERNATIONAL COMMISSION ON THE BIOLOGICAL EFFECTS OF ELECTROMAGNETIC FIELDS

Credential(s), Degree(s), Subject Areas:

Printed name:

Henry Lai

*Henry Lai*

[Henry Lai \(Feb 24, 2026 07:33:28 PST\)](#)

Signature

# Lai.ICBE-EMF-COI - 2026

Final Audit Report

2026-02-24

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